



REPUBLIC OF ALBANIA
NATIONAL CYBER SECURITY AUTHORITY

Law no. 25/24 “On Cyber Security”, Decision of the Council of Ministers no. 783, dated 18.12.2024 “On the organization and functioning of the National Cyber Security Authority”, and Decision of the Council of Ministers no. 723, dated 03.12.2025 “On the establishment, organization and functioning of the Cyber Security Emergency and Crisis Response Team”, the National Cyber Security Authority announces:

PUBLIC CALL FOR APPLICATIONS

For **cybersecurity experts, information technology experts and OT (Operational Technology) experts**, in accordance with the criteria and procedures set out in Decision of the Council of Ministers no. 723, dated 03.12.2025.

Applicants must meet the following criteria:

a) General criteria:

- i. have full legal capacity to act;
- ii. hold a diploma of **Level 6 of the Albanian Qualifications Framework**, “Bachelor” or equivalent, in the field of Information and Communication Technologies (ICT) or in other fields related to the knowledge specified in point “b” of this section;
- iii. have not been convicted by a final court decision for the commission of a criminal offense;
- iv. meet the criteria of integrity and reliability in maintaining confidentiality and information integrity, as well as good moral character.

b) Professional criteria:

- i. have at least **7 (seven) years of professional work experience**;
- ii. possess professional skills in the field of cybersecurity and information technology;
- iii. possess in-depth knowledge in the field of cybersecurity and information technology, as follows:
 - knowledge of computer systems, virtual systems and operating systems, such as Linux, Windows Server, and virtualization systems such as VMware, KVM, Hyper-V, etc.;
 - knowledge of computer network protocols;
 - knowledge of applications and platforms used in information networks and systems;
 - knowledge of information security;
 - tactics, techniques and procedures (TTPs) of cyberattacks and applications used for this purpose;
 - knowledge of cyber forensic investigation techniques;
 - knowledge in incident management and personal data protection, such as Log Analyst or SIEM,

etc.;

- knowledge of cyber crisis management;
- knowledge of Python and Object-Oriented languages;
- knowledge in Artificial Intelligence (AI), Machine Learning, Blockchain, Cryptography, Autonomous Vehicles/Machines, etc.

c) To prove the above criteria, applicants must submit the following documentation:

- i. identification document (copy of ID card or biometric passport);
- ii. criminal record certificate, certificates from the court confirming no ongoing judicial proceedings and from the prosecution confirming no criminal proceedings, as well as a self-declaration certifying criminal status;
- iii. copy of diploma;
- iv. copy of employment record book or a certificate from tax authorities indicating professional experience;
- v. curriculum vitae (CV) with professional experience;
- vi. self-declaration on integrity and reliability in maintaining confidentiality and information integrity;
- vii. copy of certifications in the field of cybersecurity and information technology;
- viii. submission of the following certifications constitutes an advantage:
 - certifications in network administration and system management;
 - certification in information security system administration;
 - professional cybersecurity certifications such as: Security+, CISA, CISSP, CISM, CEH, OSCP, CHFI or equivalent;
 - certifications in cyber incident management;
 - certifications in incident investigation and digital forensics;
 - certifications in Artificial Intelligence (AI);
 - certifications in Machine Learning;
 - certifications in Blockchain;
 - certifications in Cryptography;
 - certifications in Autonomous Vehicles/Machines;
 - certifications focused on cybersecurity of industrial and critical systems (ISA/IEC Cybersecurity Expert);
 - certifications in protection of OT and ICS systems (GIAC Global Industrial Cyber Security Professional);
 - certification in SCADA systems architecture and security (Certified SCADA Security Architect);
 - any other certification relevant to cyber security incident management.

ç) The documentation required under letter “c”, point 5, title I, Decision of the Council of Ministers No. 723, date 03.12.2025, must be submitted in original or certified true copy form.

Applications must be submitted **by 30 June 2026** to the National Cyber Security Authority, at the address:

Rruga “Papa Gjon Pali II”, No. 3, First Floor, Tirana,

or via e-mail at: **burimet.njerezore@aksk.gov.al**.

Applications submitted after the deadline will not be considered.